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Low Value Grant Agreement

1. Country: Georgia

2. Recipient Institution: Transparency International Georgia, incorporated under the laws of Georgia, registration no. 202062427 with address at 61 Agmashenebeli ave., Mosaica Business Center, 2nd floor, Tbilisi, Georgia

3. Project Number and Title: 01003658 Improving the Rule of Law and Access to Justice for All (RoL) – Phase II

4. Implementation Period: From 1 February 2025 to 30 July 2025

5. Budget: Up to the amount of US$ 10,000 (ten thousand United States Dollars)

6. Schedule of Disbursement of Funds to Recipient Institution:

Disbursement Date/Milestone	Amount
Upon signature of LVGA	USD 10,000

Transfers will be made in GEL according to official UNXRATE at the date of transfer: https://treasury.un.org/operationalrates/OperationalRates.php

7. Information for Recipient Institution Bank Account into Which Funds Will Be Disbursed:
Account Name: TRANSPARENCY INTERNATIONAL GEORGIA UNION
Account Title: USD
Account Number: GE64TB1100000062070702
Bank Name: JSC TBC Bank
Bank Address: Georgia, Tbilisi, 7 Marjanishvili street, 0102
Bank SWIFT Code: TBCBGE22
Bank Code: TBCBGE22
Routing instructions for disbursements:

8. Notices to Recipient Institution:	9. Notices to UNDP:
Name: Sandro Baramidze, Rule of Law and Human Rights Program Manager Address: 61, Agmashenebeli ave., Mosaica Business Center, 2nd floor, Tbilisi, Georgia Tel: 577-13-00-33 Email: sandro.baramidze@transparency.ge	Name: Douglas Webb Resident Representative Address: 9 Eristavi str, Tbilisi 0179, Georgia Tel: +19179307044 Email: douglas.webb@undp.org

10. Signed for **Transparency International Georgia** by its Authorized Representative

Date: 31 - jan - 2025
Name: Eka Gigauri
Signature:
Title: Executive Director

11. Signed for the **United Nations Development Programme** by its Authorized Representative

Date: 31-jan-2025
Name: Nils Christensen
Signature: DocuSigned by: Nils Christensen FC4BBA4B30174BC...
Title: Deputy Resident Representative Officer in Charge

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The following documents constitute the entire Agreement between the Parties and supersedes all prior agreements, understandings, communications and representations concerning the subject matter:
this face sheet ("Face Sheet")
Standard Terms and Conditions
Annex A – Accepted Grant Proposal
Annex B – Reporting Format
Annex C – Project Document for the Project funding this Grant Agreement

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STANDARD TERMS AND CONDITIONS

This **Low Value Grant Agreement** (hereinafter referred to as the "Agreement") is made between the United Nations Development Programme, a subsidiary organ of the United Nations established by the General Assembly of the United Nations (hereinafter "UNDP"), and the Recipient Institution named in block 2 of the Face Sheet (the "Recipient Institution," and together with UNDP, the "Parties").

WHEREAS, UNDP is the Implementing Partner of the project named in block 3 of the Face Sheet (hereinafter referred to as "the Project") and more specifically described in the project document 01003658 Improving the Rule of Law and Access to Justice for All (RoL) – Phase II attached as **Annex C** (the "Project Document"), implemented at the request of the Government of the country named in block 1 of the Face Sheet;

WHEREAS, UNDP desires to provide funds to the Recipient Institution in the context of the Project for the purposes of undertaking the activities in the accepted Grant Proposal (the "Funds"), and on the terms and conditions hereinafter set forth; and

WHEREAS, the Recipient Institution is ready and willing to accept such Funds from UNDP for the activities (the "Activities") described in the accepted Grant Proposal in **Annex A** (the "Proposal") on the terms and conditions hereinafter set forth in this agreement;

NOW, THEREFORE, the Parties hereto agree as follows:

1.0 Responsibilities of the Recipient Institution

1.1 The Recipient Institution agrees to undertake the Activities and achieve the deliverables described in the accepted Proposal (Annex A) with due diligence and efficiency, pursuant to the schedule set forth in the Proposal, and in accordance with the terms and conditions of this Agreement. The Activities must be undertaken in a manner consistent with the regulations, rules, policies and procedures of UNDP, and in accordance with the Project Document which forms an integral part of this Agreement. Funds provided pursuant to this Agreement shall be prudently managed by the Recipient Institution and used solely for the Activities to produce results specified in the Proposal.

1.2 The Recipient Institution agrees to reach the performance targets (the "Performance Targets") as indicated in the accepted Proposal. If the Recipient Institution fails to meet its responsibilities outlined in this Agreement, or to attain at least 70% of any one Performance Target for any given year, then this will be considered grounds to suspend any further disbursement of Funds. The suspension shall remain in effect until the Recipient Institution has achieved the relevant Performance Targets.

1.3 The Recipient Institution shall inform UNDP about any problems it may face in attaining the objectives agreed upon.

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2.0 Duration

2.1 This Agreement, prepared in two originals, shall become effective on the date of its signature by both the Recipient Institution and UNDP, acting through their duly Authorized Representatives, indicated in blocks 10 and 11 of the Face Sheet, and expire on the Implementation Period end date indicated in block 4 of the Face Sheet, unless earlier terminated pursuant to Article 6.4 or 7.9 below.

3.0 Payments

3.1 Subject to the express terms of this Agreement, UNDP shall provide Funds to the Recipient Institution in an amount not to exceed the amount set forth in block 5 of the Face Sheet according to the schedule set out in block 6 of the Face Sheet. Payments are subject to the Recipient Institution meeting the Performance Targets.

3.2 All payments shall be deposited into the Recipient Institution's bank account, the details of which are set forth in block 7 of the Face Sheet.

3.3 The amount of payment of such Funds is not subject to any adjustment or revision because of price or currency fluctuations or the actual costs incurred by the Recipient Institution in the performance of the Activities under this Agreement.

4.0 Records, Information and Reports

4.1 The Recipient Institution shall maintain clear, accurate and complete records in respect of the Funds received under this Agreement. Upon completion of the Activities, or the termination of this Agreement, the Recipient Institution shall maintain the records for a period of at least five (5) years.

4.2 The Recipient Institution shall furnish, compile and make available at all times to UNDP any records or information, oral or written, which UNDP may reasonably request in respect of the Funds received by the Recipient Institution.

4.3 The Recipient Institution shall provide progress reports ("Performance Reports") including financial and narrative information, to UNDP at least 30 days before the expected release of the next tranche or at least annually within 30 days after the end of year until the activities have been completed. The Performance Report, including the financial reporting component, shall follow the format in **Annex B** and shall include certification by the Recipient Institution's representative with institutional responsibility for financial reporting, including the certification date.

4.5 Within 30 days after completion of the Activities, the Recipient Institution shall provide UNDP with a final financial and narrative report with respect to all expenditures made from such Funds and indicating the results achieved, utilizing the reporting format contained in **Annex B**.

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4.6 All further correspondence regarding the implementation of this Agreement should be addressed to the addresses set forth in blocks 8 and 9 of the Face Sheet, as applicable.

5.0 Audits and Investigations

5.1 Notwithstanding the above, UNDP shall have the right to audit or review the Recipient Institution's related books and records as it may require, and to have access to the books and record of the Recipient Institution, as necessary.

5.2 The Recipient Institution acknowledges and agrees that, at any time, UNDP may conduct investigations relating to any aspect of the Agreement, the obligations performed under the Agreement, and the operations of the Recipient Institution generally. The right of UNDP to conduct an investigation and the Recipient Institution's obligation to comply with such an investigation shall not lapse upon expiration or prior termination of the Agreement.

5.3 The Recipient Institution shall provide its full and timely cooperation with any such inspections, audits or investigations. Such cooperation shall include, but shall not be limited to, the Recipient Institution's obligation to make available its personnel and any relevant documentation for such purposes at reasonable times and on reasonable conditions and to grant to UNDP access to the Recipient Institution's premises at reasonable times and on reasonable conditions in connection with such access to the Recipient Institution's personnel and relevant documentation. The Recipient Institution shall require its agents, including, but not limited to, the Recipient Institution's attorneys, accountants or other advisers, to reasonably cooperate with any inspections, audits or investigations carried out by UNDP hereunder.

5.4 UNDP shall be entitled to a refund from the Recipient Institution for any amounts shown by such audits and investigations to have been used by the Recipient Institution other than in accordance with the terms and conditions of the Agreement. The Recipient Institution also agrees that, where applicable, donors to UNDP whose funding is the source of, in whole or in part, the Funds for the Activities, shall have direct recourse to the Recipient Institution for the recovery of any Funds determined by UNDP to have been used in violation of or inconsistent with this Agreement and/or the Proposal.

6.0 Representations and Warranties

6.1 The Recipient Institution represents and warrants that:

(a) it has not and shall not offer any direct or indirect benefit arising from or related to the performance of the Agreement or the award thereof to any representative, official, employee, or other agent of UNDP.

(b) neither it, its parent entities (if any), nor any of the Recipient Institution's subsidiary or affiliated entities (if any) is engaged in any practice inconsistent with the rights set forth in the Convention on the Rights of the Child,

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including Article 32 thereof, which, *inter alia*, requires that a child shall be protected from performing any work that is likely to be hazardous or to interfere with the child's education, or to be harmful to the child's health or physical, mental, spiritual, moral, or social development.

(c) neither it, its parent entities (if any), nor any of the Recipient Institution's subsidiaries or affiliated entities (if any) is engaged in the sale or manufacture of anti-personnel mines or components utilized in the manufacture of anti-personnel mines.

(d) it shall take all appropriate measures to prevent sexual exploitation or abuse of anyone by its employees or any other persons engaged and controlled by the Recipient Institution to perform any services under the Agreement. For these purposes, sexual activity with any person less than eighteen years of age, regardless of any laws relating to consent, shall constitute the sexual exploitation and abuse of such person. In addition, the Recipient Institution shall refrain from, and shall take all reasonable and appropriate measures to prohibit its employees or other persons engaged and controlled by it from exchanging any money, goods, services, or other things of value, for sexual favors or activities, or from engaging any sexual activities that are exploitive or degrading to any person. UNDP shall not apply the foregoing standard relating to age in any case in which the Recipient Institution's personnel or any other person who may be engaged by the Recipient Institution to perform any services under the Agreement is married to the person less than the age of eighteen years with whom sexual activity has occurred and in which such marriage is recognized as valid under the laws of the country of citizenship of such personnel or such other person who may be engaged by the Recipient Institution to perform any services under the Agreement.

(e) neither it, its parent entities (if any), nor any of the Recipient Institution's subsidiary, affiliated entities (if any), suppliers and subcontractors is engaged in any transactions with, and/or the provision of resources and support to, individuals and organizations associated with, receiving any type of training for, or engaged in, any act or offense described in Article 2, Sections 1, 3, 4 or 5 of the International Convention for the Suppression of the Financing of Terrorism, adopted by the General Assembly of the United Nations in Resolution 54/109 of 9 December 1999.

6.2 The Recipient Institution shall comply with all laws, ordinances, rules, and regulations bearing upon the performance of its obligations under the Agreement.

6.3 The Recipient Institution acknowledges that it has read the Project Document attached hereto as Annex C, including the section entitled "Risk Management". The Recipient Institution hereby agrees that in undertaking the Activities in the Proposal, it will be bound, *mutatis mutandis*, by the obligations and agreements set forth in the Project Document as applicable to the Implementing Partner of the Project.

6.4 The Recipient Institution acknowledges and agrees that the provisions of this Article 6.0 constitute an essential term of the Agreement and that breach of any such

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representation and warranty or covenant shall entitle UNDP to terminate the Agreement immediately upon notice to the Recipient Institution, without any liability for termination charges or any other liability of any kind.

7.0 General Provisions

7.1 This Agreement and the Annexes attached hereto shall form the entire Agreement between the Parties, superseding the contents of any other negotiations and/or agreements, whether oral or in writing, pertaining to the subject of this Agreement.

7.2 The Recipient Institution shall carry out all Activities described in the Proposal with due diligence and efficiency. Subject to the express terms of this Agreement, it is understood that the Recipient Institution shall have exclusive control over the administration and implementation of the Activities and that UNDP shall not interfere in the exercise of such control. However, both the qualities of work and the progress being made toward successfully achieving the goals of the Activities shall be subject to review by the Project's Steering Committee/Project Board. If at any time the Steering Committee/Project Board is not satisfied with the quality of work or the progress being made toward achieving such goals, the Steering Committee/Project Board may advise UNDP to: (i) withhold payment of Funds until in its opinion the situation has been corrected; or (ii) declare this Agreement terminated by written notice to the Recipient Institution as described in Article 7.9 below; and/or seek any other remedy as may be necessary. The Steering Committee/Project Board's determination as to the quality of work being performed and the progress being made toward such goals shall be final and shall be binding and conclusive upon the Recipient Institution insofar as further payments are concerned.

7.3 UNDP undertakes no responsibility in respect of life, health, accident, travel or any other insurance coverage for any person which may be necessary or desirable for the purpose of this Agreement or for any personnel undertaking Activities under this Agreement. Such responsibilities shall be borne by the Recipient Institution.

7.4 The rights and obligations of the Recipient Institution are limited to the terms and conditions of this Agreement. Accordingly, the Recipient Institution and personnel performing services on its behalf shall not be entitled to any benefit, payment, compensation or entitlement except as expressly provided in this Agreement.

7.5 The Recipient Institution shall be fully responsible for all services performed by its personnel, agents, employees, contractors, subcontractors and any other party undertaking Activities in relation to implementing the Proposal on behalf of the Recipient Institution (hereinafter referred to as "Recipient Institution Personnel") and shall ensure that all of its obligations under this Agreement extend to the Recipient Institution Personnel. The Recipient Institution may not assign, transfer, pledge, or make any other disposition of the Agreement, of any part of it, or of any of its rights, claims or obligations under the Agreement, except with the prior written authorization of UNDP. Any authorized assignee or transferee shall be bound by the terms and conditions of this Agreement. The Recipient Institution may not use the services of subcontractor(s) unless

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prior written authorization is granted by UNDP. If such authorization is granted, the Recipient Institution shall ensure that such subcontractor(s) do not use further tiers of subcontractors, unless prior written authorization is granted by UNDP. Any authorized subcontractor shall be bound by the terms and conditions of this Agreement. The use of subcontractors shall not relieve the Recipient Institution of any of its obligations under this Agreement.

7.6 The Recipient Institution shall indemnify, hold and save harmless, and defend at its own expense, UNDP, its officials and persons performing services for UNDP, from and against all suits, claims, demands and liability of any nature and kind, including their cost and expenses, on account of, based or resulting from, arising out of (or which may be claimed to arise out of) or relating to the acts or omissions of the Recipient Institution, Recipient Institution Personnel or other persons hired for the management of the present Agreement and the Project. The Recipient Institution shall be responsible for, and deal with all claims brought against it by any Recipient Institution Personnel.

7.7 If provided for in the Project Document (or if otherwise agreed between UNDP and the Government of the country named in block 1 of the Face Sheet), assets and equipment purchased with the Funds will become the property of the Recipient Institution. The Recipient Institution shall be responsible for substantive and financial reporting on its use of the Funds to the Steering Committee set up to oversee grant making and/or the implementing partner, as defined in the Project Document. The assets and equipment shall be used for the purpose indicated in the Proposal throughout the period of this Agreement. Procurement of goods, services and technical assistance required under the Proposal will be conducted by the Recipient Institution in accordance with the principles of highest quality, transparency, economy and efficiency. Such procurement will be based on the assessment of competitive quotations, bids, or other proposals, unless otherwise agreed in writing by UNDP.

7.8 Ownership of patent rights, copyrights, and other similar rights ("Intellectual Property Rights") to any discoveries, inventions or works resulting from implementation of the Activities under this Agreement shall vest in the Recipient Institution. Nonetheless, the Recipient Institution shall grant UNDP a perpetual, irrevocable, world-wide, non-exclusive and royalty-free license to use, reproduce, adapt, modify, distribute, sub-license and make use of such Intellectual Property Rights, including the ability to further license to program country governments in accordance with the requirements of the agreement between the UNDP and the government(s) concerned.

7.9 This Agreement may be terminated by either Party before completion of the Agreement by giving thirty (30) days written notice to the other Party, and the Recipient Institution shall promptly return any unutilized Funds to UNDP.

7.10 The Recipient Institution acknowledges that UNDP and its representatives have made no actual or implied promise of funding except for the amounts specified in this Agreement. Although project related documents may indicate a total amount of funds that could be available for this Recipient Institution, actual disbursements will be based upon the Recipient Institution meeting the Performance Targets. If any of the Funds are returned to UNDP or if this Agreement is rescinded, the Recipient Institution

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acknowledges that UNDP will have no further obligation to the Recipient Institution as a result of such return or rescission.

7.11 No modification of or change to this Agreement, waiver of any of its provisions or additional contractual provisions shall be valid or enforceable unless previously approved in writing by the Parties or their duly authorized representatives in the form of an amendment to this Agreement duly signed by the Parties hereto.

7.12 The Parties shall try to settle amicably through direct negotiations, any dispute, controversy or claim arising out of or relating to the present Agreement, including breach and termination of the Agreement. If these negotiations are unsuccessful, the matter shall be referred to arbitration in accordance with United Nations Commission on International Trade Law Arbitration Rules. The Parties shall be bound by any arbitration award rendered as a result of such arbitration as the final adjudication of any such controversy or claim.

7.13 Nothing in or relating to this Agreement shall be deemed a waiver, express or implied, of any of the privileges and immunities of the United Nations and UNDP.

7.14 Information and data that is considered proprietary by either Party and that is delivered or disclosed by one Party to the other Party during the term of this Agreement shall be considered confidential and shall be handled pursuant to the UNDP Information Disclosure Policy, not attached hereto but known to and in the possession of the Parties. The Recipient Institution may disclose information to the extent required by law, provided that and without any waiver of the privileges and immunities of the United Nations, the Recipient Institution will give UNDP sufficient prior notice of a request for the disclosure of information in order to allow UNDP to have a reasonable opportunity to take protective measures or such other action as may be appropriate before any such disclosure is made. UNDP may disclose information to the extent required pursuant to the Charter of the United Nations, resolutions or regulations of the General Assembly, or rules promulgated by the Secretary-General of the United Nations.

7.15 The Recipient Institution shall only use the name (including abbreviations), emblem or official seal of the United Nations or UNDP in direct connection with the Activities under this Agreement and upon receiving prior written consent of UNDP. Under no circumstances shall such consent be provided in connection with the use of the name (including abbreviations), emblem or official seal of the United Nations or UNDP for commercial purposes or goodwill.

7.16 The provisions of Article 4.1, Article 5.0, and Articles 7.3, 7.6, 7.7, 7.8, 7.12, 7.13, 7.14 and 7.15 shall survive and remain in full force and effect regardless of the expiry of the Project Implementation Period or the termination of this Agreement.

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ANNEX A
Low Value Grant Proposal

TO BE PREPARED BY THE RECIPIENT INSTITUTION. THIS PROPOSAL WILL BE SUBMITTED TO THE STEERING COMMITTEE/PROJECT BOARD FOR APPROVAL

Project Number: 01003658

Date: 1 February 2025

Project Title: Improving the Rule of Law and Access to Justice for All (RoL) – Phase II

Name of the RECIPIENT INSTITUTION: Transparency International Georgia

Total Amount of the Grant (in USD): 10,000

1- PURPOSE OF THE GRANT

Since the onset of large-scale demonstrations in Georgia on November 28, 2024, the demand for legal aid from NGOs has surged significantly. Over 40 demonstrators have been charged with criminal offences, and 470 individuals have been detained or charged with administrative charge. Additionally, numerous public servants who expressed support for Georgia's EU integration have been dismissed, with more expected to face dismissal due to recent amendments to the Public Service Law and upcoming civil service reorganizations. This sharp rise in demand for free legal assistance has left legal aid NGOs, including Transparency International Georgia (TI Georgia), facing a resource shortfall.

The purpose of the grant is to safeguard human rights and uphold the principles of rule of law and equality by ensuring that public servants who have been dismissed for alleged political or discriminatory reasons in Georgia are provided with legal assistance and that their cases are documented. This effort aims to support the affected individuals in seeking justice while promoting a culture of respect for human rights and fairness within public institutions.

The expected results of the grant include:

1. **Legal Support**: Offering legal consultation of beneficiaries and representation to selected dismissed public servants, enabling them to challenge unfair practices and assert their rights.
2. **Public Reporting**: Producing and disseminating public reports that highlight patterns of dismissals and their broader implications for human rights and governance.

TI Georgia is uniquely positioned to achieve these objectives, with over two decades of experience in providing legal aid, monitoring government actions, and advocating for human rights and transparency. Since 2011, TI Georgia has also been actively involved in public service reform. In addition, TI Georgia operates four regional offices, ensuring widespread access and support throughout the country. Additionally, the organization facilitates civil councils in the regions - informal citizen unions established to address municipal-level issues. Moreover, with decades of experience in anti-corruption and whistleblower matters, TI Georgia stands out among legal aid other NGOs. This expertise enhances its ability to provide effective legal aid, equipping the organization with unique insights into systemic challenges and institutional gaps. It enables the

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team to identify patterns of misconduct, navigate complex cases, and advocate for stronger protections for individuals facing injustice.

The organization has a proven track record of high demand and success in providing free legal aid. From July 2023 to December 2024 alone, TI Georgia provided free legal consultations to 1,285 individuals in Georgia, including those unlawfully dismissed from public service. During the same period, TI Georgia filed lawsuits on behalf of approximately 110 public servants, securing positive judgments in 30 cases.

The objective of this proposal falls within UNDP's *Improving the Rule of Law and Access to Justice for All* project - Phase II (RoL), funded by the German Foreign Office. Under Outcome 1.3 of RoL, civil society organisations and youth groups maintain active roles in and oversight of the rule of law and human rights domain in Georgia. Under Output 1.3.1 of the same outcome, the rule of law and human rights civil society organisations are supported in their monitoring and awareness-raising efforts through tailored grants. In particular, RoL supports the rule of law and human rights civil society groups in Georgia with grants that focus on monitoring functions, essential legal services, awareness-raising, and/or research.

2- PROPOSED ACTIVITIES AND WORK PLAN

2.1 Activities to Achieve the Objectives

The LVG will support TI to meet the increased demand for legal aid due to the mass dismissals of public servants. This LVG will seek to ensure that all public servants alleging dismissals due to the exercise of their freedoms of expression or assembly have access to quality legal consultation and representation.

Activity 1.1 Information on arbitrary dismissals of public servants collected and legal consultations provided: The LVG will involve **monitoring and documenting cases of arbitrary dismissals.** Information will be collected through partnerships with civil society organizations, including trade unions, and trusted community leaders to identify affected individuals. These efforts will ensure that cases of injustice are recorded systematically, creating a comprehensive database to guide further actions. The information will be shared with UNDP and the donor to ensure targeted reporting and advocacy.

Activity 1.2 Selected dismissed public servants in courts represented: In parallel the LVG will be focused on **providing legal support and representation.** The project will offer current and dismissed public servants personalized legal consultations to inform them of their rights and available remedies. For selected cases, legal representation will be provided in domestic courts to challenge the dismissals and seek redress. These efforts aim to empower victims by ensuring they have access to justice, even in challenging political and financial circumstances through publishing blog posts and other brief publications on the TI Georgia website and its social media accounts.

Activity 1.3 Public reports on dismissals developed and published: To complement these efforts, the LVG will engage in **public reporting** as described above Detailed reports will be developed to highlight patterns of arbitrary dismissals, examining their causes, consequences, and broader implications for human rights in Georgia. These reports will be shared with the public, stakeholders, and international communities to raise awareness and underscore the critical need to safeguard human rights.

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2.2 Targeted Groups and Geographic Area

The LVG's primary beneficiaries are public servants who have been dismissed for alleged political or discriminatory reasons. These include individuals from a range of public sector roles, such as educators, civil servants, and municipal employees who might have been targeted for expressing democratic values or participating in civic activities like protests.

The LVG will ensure broad geographical coverage, extending its reach to both urban centers and rural areas across Georgia through regional offices of TI. Special attention will be given to regions where cases of dismissals of public servants are particularly prevalent, ensuring that no affected individual is overlooked.

2.3 Selection of Beneficiaries

Potential beneficiaries will be identified through an inclusive and transparent process. Collaborating with community leaders, human rights organizations, and public defenders, the LVG will focus on individuals who meet key criteria. This includes those whose dismissals are linked to alleged political or discriminatory motives, cases with strong legal grounds for court representation, and individuals who lack the financial resources to seek justice independently. TI Georgia will ensure there is no overlap or duplication with funding from other donors supporting similar initiatives for the same beneficiaries.

2.4. WORK PLAN

PLANNED ACTIVITIES[1]	Timeline[2]	Planned Budget for the Activity (in grant currency)[3]
	T1 - six months	
Activity 1. Monitoring, Advocacy, and Reporting on Arbitrary Dismissals of Public Officers	X	$ 10 000
1.1 Information on arbitrary dismissals of public servants collected and legal consultations provided	X	
1.2 Selected dismissed public servants in courts represented	X	
1.3 Public reports on dismissals developed and published	X	
	Total	$ 10 000

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3- PERFORMANCE TARGETS

INDICATOR(S)	DATA SOURCE	BASELINE	MILESTONES		
			Period 1	Period 2	FINAL TARGET
1.1 Number of represented former public servants (disaggregated by gender and institutions)	*report on represented public servants*	0	*6*		*6*
1.2 Number of current and former public servants consulted, as well as legal consultation on other matters (disaggregated by gender)	*report on represented public servants*	0	*80*		*80*
1.3 Number of published reports on dismissals	*published report*	0	*2*		*2*

4- RISK ANALYSIS:

Indicate relevant risks to achieving the grant objectives and mitigation measures that will be taken. Risks include security, financial, operational, social and environmental or other risks.

Risk	Risk rating* (High/Medium/ Low)	Mitigation measures
1. Political pressure and hostility	High	- Operate with discretion and ensure legal compliance in all activities. - Maintain strong partnerships with international organizations to provide external monitoring and support. - Engage diplomatic channels and stakeholders to mitigate potential government interference.
2. Reluctance of beneficiaries to engage	Medium	- Build trust through partnerships with civil society organizations. - Guarantee confidentiality and emphasize the safety of beneficiaries in all communications. - Use discreet and secure methods of outreach and communication.
3. Judicial inefficiency or bias	High	- Escalate cases to higher judicial levels and the European Court of Human Rights, if necessary. - Leverage public and media advocacy to increase pressure for judicial fairness and transparency.
4. Resource constraints	High	- Prioritize cases based on urgency and legal merit. - Optimize resource allocation through careful planning and monitoring. - Seek additional funding from external donors.

5. Reputational risks from misinformation	Medium	- Monitor public narratives and proactively address misinformation through transparent and consistent communication. - Use verified data and maintain open channels with media and stakeholders.
6. Team fatigue and burnout	Medium	- Ensure equitable workload distribution and encourage team members to take regular breaks. - Provide access to mental health resources and team-building activities to sustain morale.

*The risk rating is based on a reflection of the likelihood of the risk materializing and the consequence it will have if it does occur.

5- **GRANT BUDGET OF RECIPIENT INSTITUTION** (state currency)

PERIOD COVERING FROM 1 February 2025 TO 30 July 2025

General Category of Expenditures	Tranche 1	Tranche 2	Tranche 3	TOTAL
Staff Costs: (a) Salary for a lawyer to be hired for legal consultation, representation and reporting (b) overtime fees for 3 existing lawyers	$ 6 000 $ 3 000			$ 9 000
Equipment/Furniture (1 Laptop computer)	$ 1 000			$ 1 000
TOTAL				$ 10 000

* *Please note that all budget Lines are for costs related only to grant Activities.*

** *These budget categories and number of tranches are suggested guidelines. The Recipient may choose alternates which more accurately reflect their expense items and needs.*

*** *Add as many tranches columns as necessary*

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Annex B

REPORTING FORMAT

THE NARRATIVE AND THE FINANCIAL REPORT TO BE PREPARED BY THE RECIPIENT INSTITUTION.

Recipient Institution: _____ Year_____

Period covering this report:

- This report must be completed by the Recipient Institution and accepted by UNDP
- The Recipient Institution must attach any relevant evidence to support the activities reported
- The information provided below must correspond to the information that appears in the financial report
- Attach the accepted grant proposal to this report

Performance:

1- **Workplan Performance** (cumulative, including the current period)

COMPLETED ACTIVITIES	Timeline[2]				Planned Budget for the Activity (in grant currency)[3]	Funds Delivered for the Activity (in grant currency)
	T1	T2	T3	T4		
1.1 Activity					$	
1.2 Activity					$	
1.3 Activity					$	
				Total	$	

2- **Performance Targets**

INDICATOR(S)	Data Source	Baseline	Reporting Period Milestone/Target	Reporting Period Actual Performance Against the Target
1.1				
1.2				

3- **Challenges and Lessons Learned:**

Financial Reporting: *Note: Financial reporting can be in local currency but cannot exceed the grant value in USD.

General Category of Expenditures	Budgeted Amount	Actual Expense
Personnel		
Transportation		
Premises		
Training, Workshops, etc.		
Contracts (e.g., Audit)		
Equipment/Furniture (Specify)		
Other [Specify]		
Miscellaneous		
TOTAL		

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ANNEX C.
PROJECT DOCUMENT

The full version of the Project Document can be accessed at:
https://www.undp.org/georgia/projects/rule-of-law

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UNITED NATIONS DEVELOPMENT PROGRAMME

PROJECT DOCUMENT
UNDP GEORGIA

Project Title: Improving the Rule of Law and Access to Justice for All
Project Number: 01003658
Implementing Partner: UNDP in Georgia
Start Date: 25 November 2024 End Date: 24 May 2026 LPAC Meeting date: 16 January 2025

Brief Description

The project builds upon the results of the German Foreign Office-funded *Improving the Rule of Law and Access to Justice for All – Phase I* project in Georgia which was implemented from January 2023 until September 2024. Phase I was designed in 2022 to address the rule of law challenges in Georgia which were exacerbated in light of the war in Ukraine, namely due to the influx of Ukrainian refugees to the country. While the Ukrainian refugees continue to stay in Georgia, additional challenges have evolved which further negatively impact Georgia's rule of law landscape. As Georgia is becoming more fragile and undergoing political instability with external and internal tensions, the project aims to ensure that disadvantaged groups are not left behind in this period.

The project has two main long-term objectives:
1. All people in Georgia enjoy access to equitable and people-centred justice.
2. Those fleeing conflict, violence and/or persecution, including Ukrainian refugees residing in Georgia are well-integrated into host society and enjoy robust socio-economic resilience.

This approach aligns with the transformative *"Leave No One Behind"* promise of the 2030 Agenda for Sustainable Development. The project prioritises access to justice for conflict-affected populations, socio-economically disadvantaged groups, persons with disabilities, women, LGBTQI individuals, minorities, and communities at risk of environmental harm. Additionally, it focuses on supporting Ukrainian refugees residing in Georgia by improving their access to socio-economic resources, services, and integration opportunities.

The project will be implemented in coordination with the German Embassy in Tbilisi and in partnership with the national rule of law institutions, non-governmental organisations, and businesses, as well as in regional cooperation with the rule of law professionals and national rule of law institutions from Armenia, Moldova, and Ukraine. Phase II seeks to institutionalise the sustainability of results achieved in Phase I while continuing collaborations with key partners from the earlier phase. Additionally, it will broaden its scope by engaging with new stakeholders. These include the Public Defender's Office and local civil society organisations to advance the rule of law and human rights, the Georgian Bar Association and local businesses to enhance access to environmental justice, and the Ukrainian refugee community in Batumi to support the establishment of a Ukrainian House in the city.

Contributing Outcome (UNSDCF, CPD, RPD):

United Nations Sustainable Development Cooperation Framework (UNSDCF) 2021/2025 Outcome 1: By 2025, all people in Georgia enjoy improved good governance, more open, resilient and accountable institutions, rule of law, equal access to justice, human rights, and increased representation and participation of women in decision-making.

UNDP Country Programme Document Output 1.2. National legislation and policies to eliminate all types of discrimination, deliver gender-equal results, enhance human rights and equal access to justice, and equitable access to/universal coverage of quality social services, especially for the most vulnerable and marginalized.

UNDP Strategic Plan 2022-2025 Output 2.2. Civic space and access to justice expanded, racism and discrimination addressed, and rule of law, human rights and equity strengthened.

Gender marker: GEN2

Management Arrangements: Direct Implementation (DIM)

Total resources required:	**USD 1,582,278** **o/w Programmable Budget:** **USD 1,566,613** **Levy (1%): USD 15,666**	
Total resources allocated:	**Government of Germany:**	**USD 1,582,278** (Equivalent of EUR 1,500,000) UNORATE 01 Dec 2024: 0.948
	In-Kind:	**N/A**
Unfunded:	**USD 0**	

Agreed by: UNDP	
Douglas Webb, Resident Representative	Douglas Webb
Date: 27-Jan-2025	